



UNIVERSITY OF
PUTHISASTRA



University of Puthisastra President search

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About: University of Puthisastra

The University of Puthisastra (UP) <http://www.puthisastra.edu.kh/> is a private university in Phnom Penh, Cambodia that focuses on health sciences and technology. With approximately 2,000 students, UP is committed to developing higher education in Cambodia and enabling its students to become the future leaders of Cambodia in healthcare and technology.

UP was recognized by the Royal Government of Cambodia in 2007 and is accredited by the Accreditation Committee of Cambodia. Its founder and Chairman established UP with a belief that education is a priority for the development of Cambodia and that it is essential to develop a the next generation of leaders with certain values of excellence, integrity, innovation and service to society. In addition, UP recognizes the importance of developing its students into international citizens, with an ability to communicate and work with people in other countries. UP prioritizes international involvement through exchange programs, scholarship programs, research projects and mission trips. UP hopes to serve as an incubator to catalyze the development of Cambodia's higher education system and health care and technology sectors.

UP commits to serve society by offering an environment for continuous discovery and innovation. UP strives for excellence in applying knowledge and technologies to solve real-world problems and to creating positive partnerships with industry leaders and entrepreneurs. UP believes in the power of practice and experimentation in the development of critical thinking skills for students. UP aims to create a vibrant center of learning for students, faculty and professionals and for its graduates to be leaders in setting professional standards and as pioneers of innovation and entrepreneurship.

In November 2016, a steering committee was formed and in 2017 replaced the President's office in charge of



operations. Once a new president is on campus, the plan is to phase out the steering committee and to create a Board of Trustees.

UP currently consists of two core faculties providing undergraduate and graduate education. <http://www.puthisastra.edu.kh/academic-affairs/academic-program/academic-structure.html>

Current faculties include:

- Faculty of Health Sciences
- Faculty of Science and Technology

Current departments include:

- Medicine
- Dentistry
- Pharmacy
- Nursing
- Midwifery
- Medical Laboratory
- Biomedical Equipment Technician
- Center for Health Counseling
- ICT





About: the Position of President

Reporting to the Board and the Steering Committee, the President has over-all strategic and operational responsibility for UP faculty and staff, programs, physical plant and facilities, performance, and execution of the mission. The President provides day-to-day management of institutional priorities and is expected to be an entrepreneurial, visible, hands-on leader, committed to fostering fiscal and operational excellence.

The President provides vision, leadership, and financial guidance that ensures the fiscal integrity, compliance, operational excellence, and growth of the institution while ensuring quality operations designed to meet the needs of faculty, staff, and students. UP seeks an innovative, entrepreneurial, and professionally engaged individual to lead the campus during this exciting and critical timeframe of growth and development.

Responsibilities:

- Serves as the University's head of administration and chief liaison with both internal and external leadership groups;
- Consults with and advises the Board and the Steering Committee on budget, enrollment, faculty, and administrative issues in carrying out the mission of the university;
- Builds partnerships and provides leadership and direction in the delivery of academic programs and services throughout the region in support of the University's mission;
- Promotes team-work between the different departments and faculties and serves as a role model for fostering a positive atmosphere at the University;
- Provides leadership for quality instruction at all levels and for diversified instructional styles and modes of delivery emphasizing the use of technology to enhance learning;
- Understands and promotes student life and co-curricular activities as essential elements in learning;
- Supports an environment for active and integrative learning that helps students achieve academic success and become career professionals, responsible citizens and life-long learners, building on the University's nationally-recognized record of student community engagement;
- Provides leadership in policy development and direction for academic planning;
- Ensures quality of undergraduate and graduate programs through documented analysis of student outcome assessments;
- Guides the development and assessment outcomes for academic programs, faculty development, scholarship and teaching in conjunction with deans, chairs, directors, and faculty across the campus in alignment with the UP mission and values. Is committed to supporting and enhancing research grant and contract activity;
- Ensures effective communication with the administration and faculty;
- Facilitates partnerships among academic programs of the university, the faculty, students, and administrators.
- Represents the university in meetings with relevant governmental ministries and associations.

Desired Qualifications:

- A Master's degree, or earned doctorate or terminal degree from an accredited institution and a record of professional accomplishments and scholarship;
- A strong and sustained record of teaching excellence and interdisciplinary initiatives;
- Substantial administrative personnel and budgetary experience;
- Evidence of extraordinary interpersonal and communication skills with faculty, staff, students, and community members;
- Evidence of a strong commitment to helping students obtain a broad-based education;
- Evidence in curriculum development including a commitment to collaboration and innovative pedagogies;
- Demonstrated ability to manage a complex academic organization and work effectively with colleagues across divisions;
- Evidence of effective community involvement, outreach, leadership, and demonstrated ability to forge partnerships and build productive relationships with both campus and business community constituencies;
- Evidence of recruitment and retention of a diverse faculty and staff, as well as team-building, supervision, and staff support for professional development.

Procedure for Candidacy:

Applications should include a letter of application and curriculum vitae. Applications and nominations will be accepted until the position is filled. Confidential review of materials and screening of candidates will begin immediately. Harris Search Associates and RGC Search are assisting UP for this search.

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