

## VICE PRESIDENT, INFORMATION SERVICES & CHIEF INFORMATION OFFICER



Johnson County Community College (JCCC) invites applications and nominations for the position of **Vice President, Information Services & Chief Information Officer** (VP & CIO) (<https://jccc.edu/>).

Johnson County Community College seeks a dynamic, energetic, visionary leader who fosters innovation and collaboration in a shared governance environment.

### POSITION SUMMARY

Reporting to the Executive Vice President/Chief Operating Officer and a member of the President's cabinet, the VP & CIO will lead and manage the Information Services Division, including academic and administrative computing, networking, support services, classroom and instructional technology, programming services and telecommunications. The VP & CIO will be the visionary leader of the college's ongoing commitment to support and promote the strategic use of information technology and the Project Management Office that advances the overall mission of the College. This position serves as the principal technology leader for the College providing the vision and leadership for developing and implementing information technology strategies and initiatives college wide.

The VP & CIO's portfolio includes leadership of all aspects of IT delivery, including strategic planning; policies, standards and guidelines; campus-wide software licenses and contracts; technical project portfolio management, resource allocation and capacity planning; security, risk analysis, business continuity and disaster recovery planning; budget planning and management; staff development and organizational training. The VP & CIO is responsible for anticipating and maintaining a vision for the future enterprises technology needs at JCCC and for recommending strategies, priorities, and projects that best serve to achieve the College's strategic goals and objectives. The VP & CIO must be a highly engaged, strategic campus executive partner, superb communicator, and outstanding team builder with successful experience in developing and nurturing collaborative relationships with IT staff, College leadership, faculty, and other campus constituents.

### RESPONSIBILITIES

- Advises executive leadership on information technology trends, technologies, products, and issues, and recommends courses of action required to accomplish College goals and objectives;
- Builds proactive, service-focused IT environment centered on end-user satisfaction, providing all necessary IT security and safeguards, but flexible enough to allow the College community to be nimble and responsive to technology-based projects and priorities;
- Develops the Information Services organization and College IT staff in general through staff professional development and training, standards and procedures. Creates a knowledgeable and capable IT organization. Serves as advocate and champion for Information Services team with campus-wide stakeholders;
- Oversees fiscal operations through monitoring, planning and control of budgets and expenditures. Oversees financial analysis and projections related to information technology. Develops and tracks budgets for new initiatives, technology transitions and projects;
- Establishes and develops College IT policies and advances policies through College governance and approval process;

- Directs the delivery of information technology services through the effective operation of the Information Services organization to ensure delivery of strong and reliable systems and network infrastructure and architecture;
- Performs project resource needs analysis and organizational capacity planning, and allocates accordingly;
- Reviews all IT-related contracts, oversees the technology procurement process, software licenses and other agreements and recommends updates and changes as necessary. Writes technical requests for proposals and evaluate responses;
- Oversees information technology security, regulatory, compliance team efforts, including regulatory, legislative, and agency mandated requirements;
- Leads internal team efforts on risk assessment, business continuity planning, disaster recovery planning, access identity management and compliance;
- Completes all related staff management documentation, requisitions, and evaluations;
- Serves as resource to College on the role and function of IT human resource development;
- Develops and nurtures strategic vendor relationships. Represents College at vendor seminars and conferences, and similarly represent College in open-source initiatives.

## REQUIRED QUALIFICATIONS

- Master's degree in Information Technology, Computer Science, Management Information Systems, Business or other relevant field;
- Minimum of ten (10) years of increasing technology management along with responsible leadership experience managing budgets and supervising and managing highly skilled staff in a collegial environment.

## PREFERRED QUALIFICATIONS

- Previous experience as a CIO, deputy CIO/CTO, or as a member of a senior-level IT management team, with a current assessment of the use of a broad array of technologies;
- Experience with review, assessment, and deployment of large, complex enterprise systems that support administrative computing, teaching, and learning is strongly preferred;
- Excellent problem-solving, service-oriented organizational, analytical, and superb communications skills;
- Demonstrable experience and a proven record of expertise developing and successfully executing enterprise-wide strategic short and long-term IT plans;
- Experience advising executive management about information technology trends and issues and promoting collaboration around a shared vision for the use of information technology;
- Experience directing the delivery of information technology services in a complex, centralized and decentralized, collaborative, multi-platform IT environment;
- Understanding, promoting and utilizing current and emerging technologies and trends focused on higher education;
- Current knowledge of instructional delivery methods and demonstrated experience supporting distance, on-line and remote working environments;
- Experience overseeing fiscal operations and providing management leadership for operational, capital, and other financial resources;

- Prior experience overseeing IT procurement processes and the development of vendor relationships;
- Highly engaged, strategic campus executive partner, superb communicator, and outstanding team builder with successful experience in developing and nurturing collaborative relationships with IT staff, college leadership, faculty and other constituents;
- Capacity and inclination for a leadership role in regional and national organizations and initiatives.

## ABOUT JOHNSON COUNTY COMMUNITY COLLEGE

Johnson County Community College (JCCC) is a comprehensive, public, two-year institution of higher education. The main campus is located on 234 acres in Overland Park, Kansas. JCCC is the state's third largest institution of higher education and the largest of the nineteen community colleges in the state of Kansas, educating approximately 35,000 students.

Established in 1969, JCCC is dedicated to transforming lives and strengthening communities through learning and has enjoyed a national reputation for educational excellence and student success for more than 50 years. JCCC is dedicated to smaller class sizes, more resources, a thriving campus culture, competitive tuition rates, and extracurricular experiences that transcend the norm.

Johnson County Community College offers undergraduate credit courses in nearly 50 one- and two-year career degree and certificate programs. JCCC also has agreements in place with more than 25 regional colleges and universities to make transferring easier. The Continuing Education division offers courses and certificate programs that equip today's workforce for tomorrow's challenges, as well as life and leisure programs that encourage lifelong learning.

JCCC brings the best in arts and culture to Johnson County, Kansas. With nearly 175 annual events, the Midwest Trust Center is one of the largest multidisciplinary performing arts series in the region. And the Nerman Museum of Contemporary Art is a major cultural center and the only museum in Kansas dedicated to contemporary art. In the past 10 years, the Nerman Museum has opened approximately 100 exhibitions and hosted one million visitors.

At JCCC, students have the opportunity to participate in more than 80 clubs and organizations that satisfy a wide variety of interests. Additionally, the College offers seven competitive athletic programs that are highly regarded throughout the region and country. Students can even take their educational aspirations abroad and participate in one of many Study Abroad programs.

JCCC is committed to maintaining an innovative, flexible, and functional campus, which is why the largest campus transformation project in the College's history is underway. To better prepare students for the future, two projects were recently completed and opened in 2019: construction of a Career and Technical Education facility and development of a Fine Arts & Design Studio building. Other enhancements include updates to the Student Center, renovation and expansion of the Arts and Technology and Welding Laboratory buildings, and a \$40 million project to renovate science labs and classrooms.

With a commitment to diversity, inclusion, and belonging, JCCC delivers a cohesive, campus-wide support system for its student body, faculty, and staff. JCCC recognizes and celebrates individual differences and provides a positive environment for expression. JCCC is a recognized regional and national leader integrating sustainability into both physical campus operations and classroom curriculum.

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Jayhawk Conference of the National Junior College Athletic Association. In recent years these student athletes have captured 11 national championships.

## RECENT RECOGNITION FOR JCCC

- #1 in Kansas and #8 Best Community College in America (Niche, 2019)
- #7 in America's Best Employers by State (Forbes, 2019)
- #9 ranked in the U.S. for Study Abroad participation (Institute of International Education, 2018)
- Second-highest community college nationwide for receiving Gilman Scholarships
- #7 Safest Educational Institution in the Nation (ADT, 2018)
- First Chef Apprenticeship program to earn accreditation from the American Culinary Federation Educational Institute
- 2018 Culinary team named United States national champion
- First college to offer a Pediatric Neurodiagnostic Technology program in the U.S.

## PROCEDURE FOR CANDIDACY

Applications should include a letter of application, diversity statement, and resume. Applications and nominations will be accepted until the position is filled. Confidential review of materials and screening of candidates will begin immediately. **Harris Search Associates** ([www.HarrisSearch.com](http://www.HarrisSearch.com)) is assisting JCCC for this search. Please send application materials to either email address below or contact **Jeffrey Harris, Managing Partner** or **Eric Christ, Director of Research, Senior Consultant** for further details.

**Jeffrey Harris, Managing Partner**

Ofc: 614-798-8500 Cell: 614-354-2100

Email: [jeff@HarrisSearch.com](mailto:jeff@HarrisSearch.com)

**Eric Christ, Director of Research, Senior Consultant**

Ofc: 614-798-8500 Cell: 614-800-9974

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*JCCC is dedicated to providing equal opportunities and equal access to all individuals and is an affirmative action employer. JCCC does not discriminate on the basis of sex, race, color, national origin, disability, age, religion, marital status, parental status, military status, veteran's status, sexual orientation, gender identity, genetic information or other factors that cannot be lawfully considered in its programs and activities, which includes employment and admissions, in accordance with Titles VI and VII of the Civil Rights Act of 1964, the Equal Pay Act of 1963, the Age Discrimination in Employment Act of 1967, the Age Discrimination Act of 1975, Executive Order 11246, Title IX of the Education Amendments of 1972, Section 503 and 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, the Vietnam Era Veteran's Readjustment Assistance Act, the Jobs for Veterans Act of 2002, the Kansas Acts Against Discrimination and all other applicable civil rights and nondiscrimination law.*