



World Class. Face to Face.

Washington State University – Executive Director Health and Wellness Services and Counseling and Psychological Services Ad

Washington State University (WSU) invites applications and nominations for the position of Executive Director Health and Wellness Services and Counseling and Psychological Services.

Reporting to the Vice President of Student Affairs, the Executive Director (ED) provides strategic vision, leadership, advocacy for, and management of Health and Wellness Services and Counseling and Psychological Services (HWS/CAPS) by providing administrative oversight on the Pullman campus for these services.

About Washington State University

Founded in 1890 in Pullman, Washington State University (WSU) <https://wsu.edu/> is Washington's land-grant university with an overarching mission of improving the quality of life for all citizens -- locally, nationally, and globally. As a comprehensive leading land-grant institution, WSU is committed to excellence in each of its research, teaching and outreach missions. With a focus on innovation, excellence, and accountability, continual enhancement of the quality, scope, and impact of research and educational endeavors are at the core of Washington State University's strategic priorities.

In 2015, the University celebrated 125 years of delivering life-changing knowledge and discoveries to citizens across the state, region, nation, and around the world. The state's only land-grant institution and one of two public research universities, WSU provides a world-class education to nearly 30,000 students through its multi-campus, statewide locations and online with approximately 20,000 on the Pullman Campus. The University strives to ensure

that higher education is accessible at an affordable cost—a decades-long WSU commitment to the state’s citizens.

The University offers more than 200 undergraduate fields of study and 127 graduate and professional degree programs. Many academic programs win recognition nationally for excellence. WSU is one of just 108 public and private universities in the United States—out of more than 4,500—singled out for its “very high research activity” by the Carnegie Foundation for the Advancement of Teaching. WSU has exceptional research strengths in: agricultural and plant sciences, biological and life sciences, physical sciences and engineering, biomedical sciences, global animal health sustainability, smart systems, national security, environmental sciences, and clean energy technologies.

WSU is a major driver of Washington’s economy, partnering with many of the state’s leading industries, including agribusiness, aerospace, health care, software, and construction. The University is responsible for nearly 20,600 jobs statewide and generates an overall economic impact of more than \$3.3 billion annually. The institution’s operating budget expenditures total nearly \$2 billion annually.

About Washington State University Pullman

The main campus, founded in 1890, features world-class facilities for teaching, research, the arts, and Pacific-12 Conference athletics. The campus is located on more than 620 acres among the rolling hills of southeastern Washington in a geographic region known as the Palouse. Due to significant investments from the state, as well as private and federal support, outstanding new campus facilities have been constructed, and others upgraded significantly, during the past decade. Major new facilities include the PACCAR Environmental Technology Building, the Paul G. Allen Center for Global Animal Health, the Biotechnology Life Sciences Facility, and the Veterinary and Biomedical Research Building. Recent construction of three residence halls, a championship-level golf course, and a major addition to Martin Stadium, as well

as construction of a football operations building, provide important amenities for the university community and contribute to Pullman's status as a destination campus.

Enrollment at the Pullman campus totaled 20,043 students for fall semester 2015—a record number. Approximately 1,500 faculty, supported by 1,600 graduate assistants and 2,900 administrators and staff, work on the campus.

About the Pullman Area

Pullman is a dynamic center of higher education, research, and culture located in a region called the Palouse. The region is home to two land-grant universities, Washington State University and the University of Idaho located just eight miles to the east in Moscow, Idaho. Washington's second-largest city, Spokane, is located 75 miles north of Pullman. Demographics Daily designated Pullman a "dream town," reflecting the city's exceptionally high quality of life. Bloomberg Business Week named Pullman the "Best Places to Raise Your Kids" in Washington. The city also boasts one of the highest percentages of graduate degrees among U.S. micropolitan areas, and its public school system has been ranked among the top 100 in the country. World-class outdoor recreation opportunities—including golfing, skiing, hiking, and boating—are just a short drive away.

To learn more about the Pullman community, visit pullmanchamber.com.

About the Position

The Executive Director (ED) provides strategic, financial and budgetary leadership and management of Health and Wellness and Counseling and Psychological Services (HWS/CAPS) by providing administrative oversight of services at the Pullman campus.

As a leader in the Division of Student Affairs, the ED will assess, evaluate, create, oversee, and administer the delivery of innovative and high-quality medical care, counseling and psychological services, behavioral health, and health promotion. This includes comprehensive outpatient medical and mental health services, health education programs, campus public health, student health insurance programs, and health services for intercollegiate athletics.

The ED oversees program quality management, risk management, HIPAA and ACA compliance, accreditation compliance, resource management, and professional development. He/She leads all HWS/CAPS staff, serves on University committees, and collaborates with Student Affairs departments and other University and community personnel in addressing student mental health and health care policies and public health issues.

Leading a talented integrated, multi-disciplinary team of mental health and healthcare professionals and support staff, the Executive Director ensures high-quality, cost-effective, student-oriented primary medical care, mental health and counseling services, health promotion, and educational outreach, and campus-based community health services to approximately 20,000 students on the Pullman campus.

The preferred candidate will have a history of inspirational leadership and exceptional administrative and management skills. The next Executive Director must bring a collaborative and strategic spirit, a strong disposition to partner and work closely with other Student Affairs and departments, academic departments, and members of faculty, students, community stakeholders, as well as local and regional health professionals. Equally essential is a thorough, comprehensive understanding of college campus healthcare, commitment to health and wellness, learning, and personal academic success, and retention of a diverse student community.

In addition, He/She will possess a thorough comprehension of the full spectrum of college mental health and healthcare; a detailed understanding of student development principles; and a detailed commitment to the health, wellness, learning, personal and academic success, persistence, and retention of a diverse student community. The Executive Director must be a capable, respected, and influential University citizen whose priorities are aligned with the WSU mission and goals.

Minimum Qualifications

- Master's degree or doctoral degree in Health Administration, Public or Community Health, Business or Public Administration, Psychology or related field; or Medical Degree.
- Five years of relevant experience in a campus health or counseling center or comparable ambulatory health care facilities.
- Four years of supervisory experience, of which two must be in a mental health or health care environment.
- Demonstrated experience as an outstanding leader with conflict resolution, decision-making, and implementation skills.
- Thorough understanding of accounting and budgetary procedures and personnel management in the health care environment.
- Demonstrated excellent interpersonal communication skills.
- Demonstrated experience with the developmental needs of university/college students.

Preferred Qualifications

- Knowledge of and direct experience in college health and mental health or

- closely related area of health care practice and administration.
- Strong experience in community or public health training, preventive services, and quality management.
 - Demonstrated commitment to outstanding healthcare in higher education and record of innovation in healthcare delivery.
 - Understanding of disability issues and laws as they relate to accommodations in a higher education setting.
 - Strong organizational skills.
 - Knowledge of integrated care and openness to working within an integrated model.
 - Knowledge of health promotion practices in a University setting.
 - Two years of professional experience leading a college student health service or counseling center.
 - Five or more years of progressively responsible supervisory experience.
 - Demonstrated knowledge of applicable Washington State and federal laws and ethical guidelines pertinent to health care delivery and health promotion in a University setting.
 - Experience with assessment, program review, quality assurance, and accreditation issues pertinent to health and counseling centers.
 - Physicians are encouraged to apply.

Procedure for Candidacy

Confidential review of materials and screening of candidates will begin in the spring and continue until the position is filled, with an anticipated start date of *July 2016*. Applications should be accompanied by a letter of application and curriculum vitae.

Washington State University is being assisted by Harris Search Associates for this search. Please contact to Jeffrey Harris, Managing Partner for further detail.

Contact Info: Jeffrey Harris, Managing Partner Email:

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WSU offers outstanding benefits including health, dental, and life insurance; paid vacation, sick leave and holiday.

Washington State University is an Equal Opportunity/Affirmative Action Employer. Members of ethnic minorities, women, disabled veterans, veterans of the Vietnam-era, recently separated veterans, and other protected veterans, persons of disability and/or persons age 40 and over are encouraged to apply.

WSU employs only U.S. citizens and lawfully authorized non-U.S. citizens. All new employees must show employment eligibility as required by the U.S.

Citizenship and Immigration Services.